



HRDC
CLAIMABLE

ISO 29993
CERTIFIED
Learning Service Provider

Trusted by Government, GLCs
& Corporate Organisations

COACHING & MENTORING SKILLS FOR LEADERS

Develop People. Strengthen Ownership. Improve Performance.

WHAT WILL YOU GAIN



Stronger Coaching
and Mentoring
Leadership Skills



Application of the
GROW Coaching
Framework



Better Listening
and Questioning
Techniques



Improved Ownership
& Accountability



Enhanced Team
Relationships and
Development

WHY THIS PROGRAMME MATTERS TODAY

Many leaders are expected to develop people, improve performance, and build accountability, yet they often rely only on instruction, correction, or advice-giving. Coaching and mentoring provide leaders with a more effective way to guide employees, strengthen ownership, and support long-term growth.

This 2-day programme equips leaders with practical coaching conversations, mentoring approaches, and the GROW framework to help team members think better, take ownership, and improve performance.

WHO SHOULD ATTEND

Suitable for leaders, managers, supervisors, and team leads responsible for developing and supporting employees.



MEET OUR TRAINER

MR. IVAN EVETOVICS

For over 15 years, Ivan has been a passionate trainer delivering impactful programmes for organisations of all sizes, both local and international. He specialises in coaching and mentoring, leadership, and workplace productivity, including presentation skills, team building, and Business English. With over 30 years in Malaysia, he blends global experience with strong local cultural understanding.



PROGRAMME SNAPSHOT

20-21 October, 2026

Kuching

2 Days

8.30 am - 5.00 pm

**LIMITED TO
25-30 PARTICIPANTS
PER COHORT**

*To ensure interaction, practice
& trainer feedback*

Reserved Your Seat Today!



WHY TRAIN WITH MRS?

• HRDC Claimable & ISO Certified • Corporate & Government Trusted • Practical & Business-focused • Industry-Expert Trainers

PROGRAMME OUTLINE

- 01 THE LEADER AS COACH**
Understand the role of a coach and the mindset needed for effective coaching.
- 02 FOUNDATIONS OF EFFECTIVE COACHING**
Build trust, improve listening, and use powerful questioning to support meaningful conversations.
- 03 THE GROW COACHING FRAMEWORK**
Apply a structured coaching model (Goal, Reality, Options, Way Forward) through practical coaching practice.
- 04 COACHING FOR PERFORMANCE**
Develop skills to improve performance, motivation, accountability, and confidence.
- 05 MENTORING FOR GROWTH**
Learn how to guide, support, and develop future leaders through effective mentoring.
- 06 DIFFICULT COACHING CONVERSATIONS**
Handle resistance, emotions, and low engagement through constructive coaching approaches and roleplays.
- 07 EMBEDDING A COACHING CULTURE**
Integrate coaching into daily work, meetings, and team practices.
- 08 PERSONAL COACHING ACTION PLAN**
Develop a practical action plan to apply coaching skills and strengthen leadership growth.



PROGRAMME DETAILS



DATE

20-21 October, 2026



TIME

8.30 am - 5.00 pm



VENUE

Kuching

FEE PER PAX

Early Bird Rate (EBR)	Normal Rate (NR)
RM 2580	RM 2980

Early Bird Rate applies for registrations confirmed 30 days before the program date.

**An additional 8% SST will apply*

WHAT THIS FEE INCLUDES

- Full training program as stated
- Participant materials and learning resources
- Practical templates, tools, or checklists
- Certificate of completion
- 2 Tea Breaks & Lunch each day
- HRDCorp claimable documentation support
- Guided action planning for workplace application

HRDC CLAIMABLE COURSE



We are HRDCORP registered training provider.

This course is 100% claimable. Subject to employer eligibility and HRDCorp approval.



**LIMITED SEATS.
REGISTER NOW!**

< Scan QR code >

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